

MORE THAN JUST BENEFITS



With a focus on improving the overall health of our covered members, ASEBP strives to be the recognized leader for Alberta's public education sector in providing comprehensive health benefits and related services

WHO WE ARE

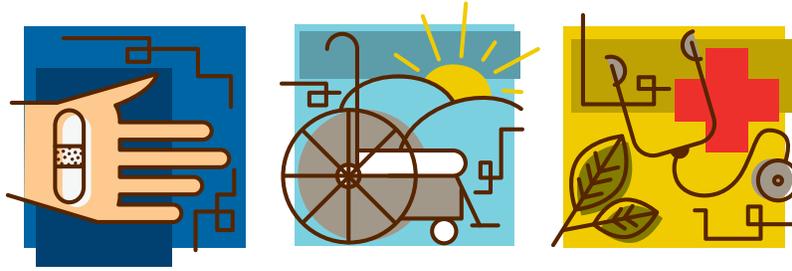
The Alberta School Employee Benefit Plan (ASEBP) was formed over 40 years ago to serve Alberta's public education sector. ASEBP is a health and welfare trust governed by 10 Trustees, five appointed by the Alberta School Boards Association and five appointed by the Alberta Teachers' Association. The ASEBP Trustees do what is best for covered members as a group, balancing benefit coverage and cost. This is achieved, in part, by ensuring any surplus is reinvested into the Plan to improve benefits and services, to set the lowest possible premium rates, or to create financial reserves that will further strengthen the Plan. This unique governance structure is one of the many aspects that separates us from other insurance companies and benefit carriers. Our goal of providing service excellence to our members is only achieved through positive partnerships with leaders and support staff of the school jurisdictions, and association and union representatives. So what does all

this mean for you? It means that we were created for you. We understand and respect the unique demands of the public education sector and are best equipped to meet your needs. We are prepared to take and respond to your valuable feedback in order to continue to improve our products and services, and to improve the overall ASEBP experience for covered members and school jurisdictions.

FOCUS ON HEALTH

We are a health organization committed to fostering healthy lifestyles and healthy workplaces for our covered members. Through services such as health information resources, health programs and strategies, and coaching and mentoring, we build the capacity in individuals, leaders and the education sector to sustain and enhance health and well-being. We are dedicated to improving the health of education sector employees because we believe it can also positively influence the health of students, in turn improving their overall learning experience.





SERVING YOU

Our service departments provide our covered members and school jurisdictions with the best possible service experience.

School Jurisdiction Services provides a central point of contact for all communications between ASEBP and Alberta school jurisdictions and employee representatives, which can range from sharing best practices to collaborating on concerns.

The **Benefit Services** team is the primary point of contact for all covered members, providing them with accurate information about ASEBP's comprehensive benefits coverage through phone conversations, emails and face-to-face interactions.

The **Health and Disability Management Services** team takes a proactive, holistic approach in the positive management of a disability by bringing together the employer, the employee representative and health care professionals to support an employee's recovery and safe return to work. The team builds the capacity among education sector leaders to promote, support and sustain healthy people and healthy workplaces through initiatives like the Healthy Living Program.

OFFERING CHOICES

We currently offer our covered members income replacement benefits (Life Insurance, Accidental Death & Dismemberment, and Extended Disability Benefits) and general health benefits (Extended Health Care, Dental Care, and Vision Care). We also administer Health Spending Accounts on behalf of employers throughout the province.

Our benefits provide employers the opportunity to choose a benefits package that best suits their employees. The continued involvement of school jurisdictions and the value we place on their feedback plays a key role in determining how we can further improve our benefit services.

We are always looking to the future to evolve and better meet your needs, which is why we believe in the importance of having open communication channels. Your feedback is important when considering and reviewing benefit plan options.



asebp
ALBERTA SCHOOL EMPLOYEE
BENEFIT PLAN

Contact ASEBP

If you have any questions, contact an ASEBP Benefit Specialist:

780-431-4786 in Edmonton

Toll-Free: 1-877-431-4786

(within Alberta)

Email: benefits@asebp.ab.ca